



Field of study:

Finance and Accounting

Subject: Management concepts

Level of study: graduate studies

System of study: Full-time

Profile of studies: general academic

Subject: Management concepts

Form of classes and the ECTS points

	Number of hours	ECTS points	Credit
lectures	30		exam
Total	30	5	

Aims of teaching

Purpose of Education: Familiarizing students with the most common concepts of contemporary management science.

After finishing the course the student can:

- explain practical managerial problems using known theoretical concepts
- perform independently an analysis of the most common practical managerial problems

Intended learning outcomes

KNOWLEDGE		
SYMBOL	DESCRIPTION	REFERENCE TO THE PROFILE OUTCOME
P_W1	has basic knowledge of managerial and entrepreneurial determinants of a successful management	
P_W2	Zna i rozumie w pogłębionym zakresie charakter, miejsce i rolę współczesnych nauk społecznych, w tym zarządzania, zachodzących między nimi wzajemnych zależności oraz stosowane w nich metody wnioskowania naukowego	
SKILLS		
SYMBOL	DESCRIPTION	REFERENCE TO THE PROFILE OUTCOME
P_U1	knows how to self-manage the expectations and own effectiveness	
P_U2	Potrafi wykorzystać wiedzę teoretyczną z zakresu zarządzania oraz powiązanych z nimi innych dyscyplin nauk społecznych w celu analizy i interpretacji przyczyn, przebiegu i konsekwencji złożonych oraz nietypowych problemów zarządzania i innych dylematów współczesnej cywilizacji	
SOCIAL COMPETENCES		
SYMBOL	DESCRIPTION	REFERENCE TO THE PROFILE OUTCOME
P_K1	understands basic determinants of the effective teamwork	
P_K2	Jest gotowy do krytycznej oceny wiarygodności różnych źródeł i odbieranych treści, w szczególności do różnicowania treści o różnym stopniu pewności naukowej z zakresu zarządzania	

Course content

NUMBER	DESCRIPTION	FORM OF CLASSES	NUMBER OF HOURS
1	Introduction Assessment method. Previous Courses. Teamwork.	lectures	3 / 3

NUMBER	DESCRIPTION	FORM OF CLASSES	NUMBER OF HOURS
2	Classic Concepts of Management Approaches in Management Science. Taylorism. Motivation. Performance	lectures	4 / 4
3	Management and Entrepreneurship Manager and Entrepreneur. Ownership in Company. Profile of the Entrepreneur. Market Failure.	lectures	3 / 3
4	Self-Efficiency, Stress and Personal Development Time Management. Self-SWOT. Work/Life Balance. Coaching and Mentoring. Types of Stress. Reasons and Results of Stress. Professional Burnout.	lectures	3 / 3
5	Creativity Individual and Group Creativity. Algorithms. Heuristics. Development. Barriers.	lectures	4 / 4
6	Human Resources Management Models. Determinants of Efficiency. Elements.	lectures	3 / 3
7	Organizational Behavior Group Dynamics. Team Roles. Phases of Work. Limitations and Dangers.	lectures	3 / 3
8	Project Management WBS. Milestones. Deliverables. Critical Path. Project Triangle. Schedule. Budget. Manager's Competence.	lectures	4 / 4
9	Change Management Change Resistance. Psychology of Change.	lectures	3 / 3

Conditions of completion

LECTURES

TYPE OF CREDIT	CREDIT INFLUENCE (IN %)
Exam (for the lecturers only)	50
Class work	50

Teaching methods

- Discussion
- exercises
- games
- group work
- lectures
- lectures accompanied by an analysis of case studies
- lectures with discussion
- movies

Reading (compulsory)

- Ricky Griffin. Fundamentals of Management 2013

Reading (additional)

- Tim Hannagan. Management: Concepts and Practices 2008

Odniesienie efektów przedmiotowych do efektów kierunkowych, treści kształcenia, metod weryfikacji

SYMBOL	REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME	REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT	REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS
KNOWLEDGE			
P_W1		1 2 3 4 5 6 7 8 9	Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures exam
P_W2			Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures
SYMBOL	REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME	REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT	REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS
SKILLS			
P_U1		2 3 4 5 6 7 8 9	Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures exam
P_U2			Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures

SYMBOL	REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME	REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT	REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS
SOCIAL COMPETENCES			
P_K1		3 4 5 6 7 8 9	Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures exam
P_K2			Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures