

Field of study:

Psychology

Subject: Business Ethics & CSR

Level of study: graduate studies

System of study: Full-time

Profile of studies: general academic Subject: Business Ethics & CSR

Form of classes and the ECTS points

| | Number of hours | ECTS points | Credit |
|----------|-----------------|-------------|--------|
| lectures | 15 | | exam |
| Total | 15 | 2 | |

Aims of teaching

The course will develop student's understanding of our moral obligations to each other, and the importance of treating people equally while incorporating their diverse ideas.

Intended learning outcomes

| KNOWLEDGE | | | | |
|--------------------|--|----------------------------------|--|--|
| SYMBOL | DESCRIPTION | REFERENCE TO THE PROFILE OUTCOME | | |
| P_W1 | Provide students with the appropriate knowledge that allows them to correctly identify common ethical problems. | Ps_WK04_Mgr | | |
| P_W2 | Provide students with the appropriate knowledge that allows them to analyze and provide solutions to common ethical problems. | Ps_WK02_Mgr | | |
| P_W3 | Develop student's understanding of the key issues in Corporate Social Responsibility. | Ps_WK03_Mgr | | |
| | SKILLS | | | |
| SYMBOL | DESCRIPTION | REFERENCE TO THE PROFILE OUTCOME | | |
| P_U1 | Acquire the skills to develop own knowledge about the key issues in Business Ethics and CSR | Ps_UW11_Mgr | | |
| SOCIAL COMPETENCES | | | | |
| | | | | |
| SYMBOL | DESCRIPTION | REFERENCE TO THE PROFILE OUTCOME | | |
| symbol P_K1 | Advance students ability to assess the benefits and the difficulties associated with different ways of managing ethics in organizations. | | | |

Course content

| NUMBER | DESCRIPTION | FORM OF CLASSES | NUMBER OF HOURS |
|--------|--|--------------------|--------------------|
| 1 | Introduction to business ethicsh. Ethics and morality. Ethics and Law. Ethics and communication. Moral language. | lectures | 2 / 2 |
| 2 | Ethical problems and dilemmas. Evaluation of different approaches: Prescriptive and Psychological. Kohlberg's Theory of Moral Development. | lectures | 2 / 2 |

| NUMBER | DESCRIPTION | FORM OF CLASSES | NUMBER OF HOURS |
|--------|---|--------------------|--------------------|
| 3 | Deontological ethics. The core principles of deontology. What justifies the means in deontology? | lectures | 2 / 2 |
| 4 | The Basic Principles of Utilitarianism and Virtue Ethics. | lectures | 2 / 2 |
| 5 | Principles of Social Responsibility. CRS in European Union. Sustainable Development Goals (UNDP) | lectures | 2 / 2 |
| 6 | Social Responsibility in Advertising | lectures | 2 / 2 |
| 7 | Technological Innovations for Sustainable Development | lectures | 2 / 2 |
| 8 | CSR and Climate Change Implications for local and global enterprises | lectures | 1 / 1 |

Conditions of completion

LECTURES

| TYPE OF CREDIT | CREDIT INFLUENCE (IN %) |
|-------------------------------|-------------------------|
| Exam (for the lecturers only) | 60 |
| Presence in classes | 25 |
| Project | 15 |

Teaching methods

- lectures accompanied by an analysis of case studies
- lectures with discussion
- lectures accompanied by an analysis of case studies
- analysis of legal provisions

Reading (compulsory)

- K.A. Nelson, L.K. Trevińo. Managing Business Ethics: 1999
- R. S. Saucier. Marketing Ethics 2008

Reading (additional)

- A. Antczak, B. Sypniewska. Cross-Cultural Personal Selling 2017
- Julia Markovits . Ethics: Utilitarianism, https://www.khanacademy.org/ 2008
- Stanford Encyclopedia of Philosophy. Business Ethics 2016

Odniesienie efektów przedmiotowych do efektów kierunkowych, treści kształcenia, metod weryfikacji

| SYMBOL | REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME | REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT | REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS | |
|--------------------|--|---|--|--|
| | KNOW | LEDGE | | |
| P_W1 | Ps_WK04_Mgr | 1 2 3 4 | Active class participation Exam | |
| P_W2 | Ps_WK02_Mgr | 3 4 | Exam | |
| P_W3 | Ps_WK03_Mgr | 4 5 6 7 8 | Active class participation | |
| SYMBOL | REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME | REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT | REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS | |
| | SKI | ILLS | | |
| P_U1 | Ps_UW11_Mgr | 3 6 7 8 | Active class participation exam | |
| SYMBOL | REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME | REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT | REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS | |
| SOCIAL COMPETENCES | | | | |
| P_K1 | Ps_KO04_Mgr Ps_KO05_Mgr | 2 3 4 5 7 8 | Active class participation project | |
| P_K2 | Ps_KR05_Mgr | 4 6 7 8 | exam project | |