



**Field of study:**

**Management**

**Subject: Ethics in management**

Level of study: graduate studies

System of study: Full-time

Profile of studies: general academic

Subject: Ethics in management

### Form of classes and the ECTS points

	Number of hours	ECTS points	Credit
lectures	30		exam
Total	30	4	

### Aims of teaching

Objective of education:

1. Familiarizing students with the history of western philosophy and ethics.
2. Form of teaching: lecture using multimedia.
3. Students will be able to connect normative ethics with management/business.
4. Preparing students to understand modern problems and challenges on ethics.

## Intended learning outcomes

KNOWLEDGE		
SYMBOL	DESCRIPTION	REFERENCE TO THE PROFILE OUTCOME
P_W1	Students are able to recognize main problems in the modern world on the field of ethical issues. They are able to summarize different schools of ethical knowledge and apply them to their life and work. Students can present a different ethical knowledge and recognize his/her role in solving it.	Zarz_WG01_Mgr Zarz_WG07_Mgr Zarz_WG11_Mgr Zarz_WK01_Mgr Zarz_WK02_Mgr Zarz_WK05_Mgr
SKILLS		
SYMBOL	DESCRIPTION	REFERENCE TO THE PROFILE OUTCOME
P_U1	Students can choose between different options to make satisfying decision. They are able to characterize the source of the problem and solve it. Between them, they can argue judgments, recognize motives, discuss problem.	Zarz_UW08_Mgr Zarz_UK02_Mgr Zarz_UK03_Mgr Zarz_UO01_Mgr Zarz_UO02_Mgr
SOCIAL COMPETENCES		
SYMBOL	DESCRIPTION	REFERENCE TO THE PROFILE OUTCOME
P_K1	Students are sensitive to adverse social phenomena manifesting in the form of discrimination, harmful stereotypes, social prejudices and understands the need to take action to correct them. Also, they may appreciate the complex nature of contemporary culture and society. They are sensitive and openminded.	Zarz_KO05_Mgr Zarz_KO06_Mgr Zarz_KR02_Mgr Zarz_KR03_Mgr

## Course content

NUMBER	DESCRIPTION	FORM OF CLASSES	NUMBER OF HOURS
1	1.Introduction to ethics in management. Ethics and communication. Moral language.	lectures	3 / 3
2	2.Common ethical problems and schools. (Ex.: human resources issues -conflict of interests; individual differences).	lectures	3 / 3

NUMBER	DESCRIPTION	FORM OF CLASSES	NUMBER OF HOURS
3	3.Ethical Behaviour. The need for systematic analyses.	lectures	3 / 3
4	4. Ethical problems and dilemmas. Evaluation of different approaches: decision making.	lectures	3 / 3
5	5. Feminism and women issues in ethics and corporation.	lectures	3 / 3
6	6. Gender and differences between identities.	lectures	3 / 3
7	7. Case: animals rights and business. Social and environmental accounting.	lectures	3 / 3
8	8.The Basic Principles of Utilitarianism and Virtue Ethics.	lectures	3 / 3
9	9.Technological Innovations for Sustainable Development.	lectures	3 / 3
10	10. Theory of social and individual responsibility	lectures	3 / 3

## Conditions of completion

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### LECTURES

TYPE OF CREDIT	CREDIT INFLUENCE (IN %)
Exam (for the lecturers only)	80
Class work	20

## Teaching methods

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- analysis of research articles
- Case studies
- data analysis
- Discussion
- Lecture
- multimedia presentations

## Reading (compulsory)

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- Marcin Staniewski, Wojciech Słomski, Remigiusz Rzyziński. Are ethics in entrepreneurship possible at all? (Filosofija-Sociologija, vol. 26, nr. 3, strony 191-198) 2015
- Wim Dubbink, Luc van Liedekerke, Henk van Luijk . European Business Ethics Cases in Context 2011
- Christoph Luetge. Handbook of the Philosophical Foundations of Business Ethics 2013
- Lisa Newton. Business Ethics in the Social Context Law, Profits, and the Evolving Moral Practice of Business 2014
- Michael R. Harrison. An introduction to business and management ethics 2005

## Reading (additional)

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- Laura P. Hartman, Joseph Des Jardins, Chris MacDonald. Business Ethics 2010
- Rick D. Saucier. Marketing Ethics 2010
- James Brusseau . The Business Ethics Workshop 2010

## Odniesienie efektów przedmiotowych do efektów kierunkowych, treści kształcenia, metod weryfikacji

SYMBOL	REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME	REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT	REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS
<b>KNOWLEDGE</b>			
P_W1	Zarz_WG01_Mgr Zarz_WG07_Mgr Zarz_WG11_Mgr Zarz_WK01_Mgr Zarz_WK02_Mgr Zarz_WK05_Mgr	1 2 4 5 8 9 10	Exam
SYMBOL	REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME	REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT	REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS
<b>SKILLS</b>			
P_U1	Zarz_UW08_Mgr Zarz_UK02_Mgr Zarz_UK03_Mgr Zarz_UO01_Mgr Zarz_UO02_Mgr	1 3 4 6 7 8 10	Exam
SYMBOL	REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME	REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT	REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS
<b>SOCIAL COMPETENCES</b>			
P_K1	Zarz_KO05_Mgr Zarz_KO06_Mgr Zarz_KR02_Mgr Zarz_KR03_Mgr	1 3 4 7 8 9 10	Class work