

Field of study:

Management

Subject: Small & Family Business

Level of study: undergraduate studies System of study: Full-time Profile of studies: general academic Subject: Small & Family Business

Form of classes and the ECTS points

| | Number of hours | ECTS points | Credit |
|-----------|-----------------|-------------|------------------|
| lectures | 15 | | exam |
| exercises | 15 | | credit with mark |
| Total | 30 | 5 | |

Aims of teaching

Learning skills and acquiring knowledge critical for entrepreneurs and small business owners

Intended learning outcomes

| KNOWLEDGE | | | | | |
|-----------|---|--|--|--|--|
| SYMBOL | DESCRIPTION | REFERENCE TO THE PROFILE OUTCOME | | | |
| P_W1 | Students have knowledge about structures, clients and responsibilities of small companies, practices of successful small businesses and the challenges they have been facing. | Zarz_WG13_Lic Zarz_WK01_Lic Zarz_WK04_Lic Zarz_WK05_Lic | | | |
| | SKILLS | | | | |
| SYMBOL | DESCRIPTION | REFERENCE TO THE PROFILE OUTCOME | | | |
| P_U1 | Student can analyze opportunities and challenges of small business in various environments. Student can use their knowledge in running a small company. | Zarz_UW01_Lic Zarz_UW04_Lic Zarz_UW05_Lic Zarz_UW11_Lic Zarz_UK01_Lic Zarz_UK03_Lic Zarz_UO01_Lic Zarz_UU01_Lic | | | |
| | SOCIAL COMPETENCES | | | | |
| SYMBOL | DESCRIPTION | REFERENCE TO THE PROFILE OUTCOME | | | |
| P_K1 | Students are able to manage, communicate, cooperate and negotiate successfully in multicultural environments. | Zarz_KO02_Lic Zarz_KO03_Lic Zarz_KO04_Lic Zarz_KO05_Lic Zarz_KR01_Lic | | | |

Course content

| NUMBER | DESCRIPTION | FORM OF CLASSES | NUMBER OF HOURS |
|--------|---|-----------------------|--------------------|
| 1 | Introduction to Small & Family Business | lectures exercises | 1 / 1 0 / 1 |

| NUMBER | DESCRIPTION | FORM OF CLASSES | NUMBER OF HOURS |
|--------|---|-----------------------|--------------------|
| 2 | Planning in Small Business | lectures exercises | 5 / 5 0 / 5 |
| 3 | Small & Family Business and Entrepreneurship | lectures exercises | 2 / 2 0 / 2 |
| 4 | Marketing, Advertising & PR for Entrepreneurs | lectures exercises | 6 / 12 6 / 12 |
| 5 | Key issues in Small Business | lectures exercises | 1 / 4 3 / 4 |
| 6 | Leadership and HR in Small Enterprises | lectures exercises | 0 / 3 3 / 3 |
| 7 | Revision and Zero Exam | lectures exercises | 0 / 3 3 / 3 |

Conditions of completion

LECTURES

| TYPE OF CREDIT | | CREDIT INFLUE | NCE (IN %) |
|-------------------------------|-----------|-----------------|------------|
| Exam (for the lecturers only) | | 50 | |
| Presence in classes | | 10 | |
| Class work | | 40 | |
| EXERCISES | | | |
| TYPE OF CREDIT | CREDIT IN | IFLUENCE (IN %) | |
| Presence in classes | | 20 | |
| Class work | | 80 | |

Teaching methods

- brainstorming
- exercises
- group work
- lectures
- lectures accompanied by an analysis of case studies
- lectures with discussion
- movies
- multimedia presenttions
- Analysis of commercials

Reading (compulsory)

- Ricky W. Griffin. Management 2017
- Kotler P., Keller K. L.. Marketing Management (14th Edition) 2012

Reading (additional)

• Próba M. P., Grün A. Zarządzanie i bycie zarządzanym. Ćwiczenia dla menedżerów i ich podwładnych 2014

• Marek Matejun. Zarządzanie małą i średnią firmą w teorii i w ćwiczeniach 2012

Odniesienie efektów przedmiotowych do efektów kierunkowych, treści kształcenia, metod weryfikacji

| SYMBOL | REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME | REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT | REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS | |
|--------------------|--|---|--|--|
| | KNOW | LEDGE | | |
| P_W1 | Zarz_WG13_Lic Zarz_WK01_Lic Zarz_WK04_Lic Zarz_WK05_Lic | 2 3 4 5 6 7 | Active class participation Active participation in classes in solving tasks, examples and case studies Exam Group discussion active participation in classes Discussion during lectures | |
| SYMBOL | REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME | REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT | REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS | |
| | SKI | LLS | | |
| P_U1 | Zarz_UW01_Lic Zarz_UW04_Lic Zarz_UW05_Lic Zarz_UW11_Lic Zarz_UK01_Lic Zarz_UK03_Lic Zarz_U001_Lic Zarz_UU01_Lic | 1 2 3 4 5 6 7 | Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures Exam Group discussion active participation in classes | |
| SYMBOL | REFERENCE OF A GIVEN OUTCOME TO THE PROFILE OUTCOME | REFERENCE OF A GIVEN OUTCOME TO THE COURSE CONTENT | REFERENCE OF A GIVEN OUTCOME TO THE VERIFICATION METHODS | |
| SOCIAL COMPETENCES | | | | |
| P_K1 | Zarz_KO02_Lic Zarz_KO03_Lic Zarz_KO04_Lic Zarz_KO05_Lic Zarz_KR01_Lic | 1 2 3 4 5 6 7 | Active class participation Active participation in classes in solving tasks, examples and case studies Discussion during lectures Exam Group discussion active participation in classes | |